

## Discussion Questions

### **Personal Life:**

1. When he was 14, Charles Toney was told he could not swim in the public pool because of the color of his skin. How would you feel if someone told you that? What would you do?

### **Civil Rights:**

In Iowa:

1. Charles and Ann were very involved in various groups promoting equality. Are there any groups you are in that do the same? If so, what groups? If not, are there any you would like to join?
  
2. Being an activist can be scary and hard - Charles had to take a waitress to court just to have the right to be served ice cream. Have you ever stood up for anything you believed in? What was it?

In the U.S.:

1. Why was the national Civil Rights Movement important? Who had the most influence on the national Movement?
  
2. Leaders in the Civil Rights Movement were known to be nonviolent protestors. Do you think this is effective?

### **Affirmative Action:**

1. In his time at John Deere, Charles Toney worked tirelessly on making sure the company was diverse and inclusive. Can you think of a time when you were left out of something you wanted to do? Did you find a way to become involved? If not, what do you think you could have done?

2. What are steps you have taken to create a more inclusive community? What does inclusivity mean to you?